



FUTURE SHAPERS

#### AbacusBio-AGMARDT International Internship 2018/19

AbacusBio and AGMARDT are offering an exciting new 6-month internship programme with two openings available for the 2018/2019 intake.

The internship is intended for people employed in the agri-tech, agri-business, and/or agri-food sectors, who have clear career goals in mind. The programme will be managed and delivered by AbacusBio.

### About AbacusBio and AGMARDT

AbacusBio Limited are international leaders in the application of science and technology in agriculture, horticulture, and aquaculture. We make a difference by combining our science and business expertise to grow our clients' revenue and profitability.

With offices located in New Zealand and the United Kingdom, our consultants work globally on various initiatives across food supply chains, with skill-sets in genetics and data science, production system development and economics, strategy and investment, and technology. Our global reach gives us a strategic view over a wide range of challenges facing food production.

The Agricultural and Marketing Research and Development Trust, better known as AGMARDT, strategically invests in programmes that enable integration with customers in the global marketplace, encourage innovative ideas, promote and build research capabilities and support future leaders within the agribusiness sectors. AGMARDT is an independent, not-for-profit Trust that was established by the New Zealand government in 1987 with funds of \$32 million, which came from the wind-up of the British, Christmas Island and New Zealand Phosphate Commissions. AGMARDT has a proven track record of making targeted investments that aim to make a positive contribution to the future of the agricultural, horticultural and forestry sectors.

# **Applicant Criteria**

We expect that applicants will be in the early stages of their career. They may have one to three years' experience in their current role or other related experience in lower level roles, but now wish to progress into higher, decision-making positions with their current employer. The programme is intended to help participants with their skills in business analysis, project development, and delivery.

Interns are likely to complete multiple projects during the internship. The programme will be run in two parts, firstly in New Zealand and secondly in the UK. The interns will be based in the Dunedin office of AbacusBio for the first six weeks, after which they will spend 16 weeks in Edinburgh, Scotland, at our international office.

#### Programme

Successful interns will face full immersion into the vibrant culture at AbacusBio in both the New Zealand and UK offices. We have 30 personnel in the Dunedin office, and five based in the UK. The Dunedin office also hosts summer students from November to February each year. Our team includes people of 10 different nationalities, covering a diverse range of qualifications and skills that we use collectively to solve real-world problems in agriculture and food production.

Interns will gain international exposure to agri-business, agri-food, and agri-tech sectors. The internship programme will be focused on the interns developing core, transferrable skills that can be practically applied in their role.

The internship will cover some key areas required for career development and progression within international agri-sectors:

- perspectives on international agribusiness, the disruptive potential of agri-tech innovations and business models in the agri-food sector,
- strategy development and insight, including intellectual property,
- business cases: development, evaluation and analysis, financial analysis,
- reports and presentations.

These skills are intended to help interns progress from their current roles into higher positions as the industry's future decision-makers. Each intern will be assigned a mentor.

**Part 1:** The first 6 weeks of the programme will comprise a mix of workshops and project work conducted internally at AbacusBio.

**Part 2:** When based in the UK, interns will work on one or more projects in areas of interest to the intern and their employers. These projects are intended to be beyond business as usual (and hence not achievable in the employee's current role) and are expected to provide the intern and their business with the scope to consider new opportunities and challenges.

## **Internship Conditions**

The intern will preferably be employed in agri-business, agri-food, or agri-tech sectors and demonstrate a willingness for long-term progression in the industry. If successful, the applicant must:

- be available full-time from 12 November to 21 December 2018 (in Dunedin, New Zealand) and 16 weeks from mid-January to late-May 2019 (in Edinburgh, Scotland, but including up to 2 weeks of internship-related travel);
- be employed by a company that is willing to financially support the intern's living costs (salary or stipend) for the 6-months of the programme; all other internship-related costs (travel, etc) will be covered by the internship; if an employer is not willing to financially support the candidate, the candidate must be able to support themselves for 6 months;
- meet the eligibility criteria for a standard UK visitor visa; for holders of a New Zealand passport, a visa will not be required for the UK but upon arrival into the UK, interns will need to prove they meet the eligibility criteria for a standard visitor visa; for more information see <u>https://www.gov.uk/standard-visitor-visa</u>

A tertiary qualification is not essential. Preference will be given to those who show potential to progress through the industry and are supported by their employers.

#### **Key Dates**

Applications close:	5 PM, Wednesday 5 September 2018
Interviews:	10 to 20 September
Internship Part 1 (NZ):	12 November to 21 December 2018
Internship Part 2 (UK): with this timing)	Mid-January to late-May 2019 (there may be some flexibility

AbacusBio will notify applicants of their success by 30 September 2018.

### Contact

If you wish to discuss your application or would like any further information regarding the AbacusBio-AGMARDT International Internship, please contact Cheryl King or Simon Ryan at AbacusBio whose contact details provided below.

Cheryl King or Simon Ryan +64 (0) 3 477 6375

cking@abacusbio.co.nz; sryan@abacusbio.co.nz

AbacusBio Limited, PO Box 5585, Dunedin, New Zealand

www.abacusbio.com

Please return your completed Application to Cheryl King

cking@abacusbio.co.nz

## AbacusBio-AGMARDT International Internship 2018/19

## **Application Form**

Please complete the following application form, attach your CV, and provide a statement of support from your employer.

Full name:

Address:

Highest qualification:

Current employer:

**Position:** 

Years in current role:

1. Describe your current role and the skills fulfilling this position

2. Describe your career ambitions

3. Describe why you want to complete this internship and what benefit it will be to yourself and to your current employer.

4. What do you foresee as your biggest challenge to completing this 6-month internship?

5. Describe areas of interest and potential projects that would benefit yourself and your employer.

6. Will your salary be continued during the internship period including the 16 weeks in the UK?

Yes/No

7. Do you foresee any limitations or barriers to completing the internship, including travel abroad?

Yes/No; if yes, please provide brief details

8. Will you meet the following eligibility criteria for entry to the UK?

•	Valid passport	Yes/No
•	Clear criminal record	Yes/No
•	Must not be employed by a UK-owned company	Yes/No
•	Must not remain in the UK for more than 6 months	Yes/No
•	Proof of funds and/or earnings to show you can afford to stay in the UK for 4 to 5 months	Yes/No

9. Please provide the names and contact details of 2 references whom we can contact.

#### Declaration

I hereby declare that ALL information provided in this application and any attachments is true and complete. I understand that any false or incorrect information may disqualify or reject me from further consideration in this application.

Candidate name:	Employer name:	
Candidate signature:	Employer signature:	

Date:

Date: